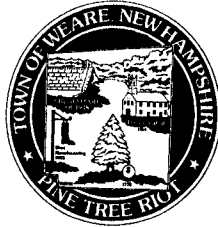


# **TOWN WARRANT**

## For the Town of Weare

### The State of New Hampshire



FIRST SESSION OF THE ANNUAL MEETING  
Saturday, February 4, 2012  
9:00 A.M.  
WEARE MIDDLE SCHOOL

TO THE INHABITANTS OF THE TOWN OF WEARE, IN THE COUNTY OF HILLSBOROUGH,  
IN SAID STATE, QUALIFIED TO VOTE IN TOWN AFFAIRS:

You are hereby notified to meet at the Weare Middle School in said Weare on Saturday, February 4, 2012, at nine o'clock in the morning, for the explanation, discussion, debate and possible amendment of each Warrant Article, and to transact all business other than voting by official ballot.

SECOND SESSION OF THE ANNUAL MEETING  
TUESDAY, MARCH 13, 2012  
7:00 A.M. To 7:00 P.M.  
WEARE MIDDLE SCHOOL

TO THE INHABITANTS OF THE TOWN OF WEARE, IN THE COUNTY OF HILLSBOROUGH,  
IN SAID STATE, QUALIFIED TO VOTE IN TOWN AFFAIRS:

You are hereby notified to vote at the Weare Middle School in said Weare on Tuesday, March 13, 2012 beginning at seven o'clock in the morning, and ending at seven o'clock in the evening to elect officers of the Town by official ballot, to vote on questions required by law to be inserted on said official ballot and to vote on all Warrant Articles as accepted or amended by the First Session.

## ARTICLE 1

To choose all necessary Town Officers for the ensuing year. (By official ballot)

## ARTICLE 2

Are you in favor of the adoption of **Amendment No. 2**, as follows: Shall the Town amend the Town's Zoning Ordinance as proposed by the Planning Board as follows? To amend Article 27.3.6 that would make changes to the setbacks in a cluster development. As more particularly setforth in the full text of the proposal which is on file with the office of the Town Clerk.

**(Recommended** by the Planning Board)

## ARTICLE 3

Are you in favor of the adoption of **Amendment No. 3**, as follows: Shall the Town amend the Town's Zoning Ordinance, as proposed by the Planning Board as follows? To delete Article 30.4 regarding the area requirements in the rural conservation overlay. As more particularly setforth in the full text of the proposal which is on file with the office of the Town Clerk.

**(Recommended** by the Planning Board)

## ARTICLE 4

Are you in favor of the adoption of **Amendment No. 4**, as follows: Shall the Town amend the Town's Zoning Ordinance, as proposed by the Planning Board as follows? To delete the last sentence in Article 14.2 which allowed one dwelling unit to be permitted for each four acres of the wetland district or Class 6 soils on the property. As more particularly setforth in the full text of the proposal which is on file with the office of the Town Clerk.

**(Recommended** by the Planning Board)

## ARTICLE 5

Are you in favor of the adoption of **Amendment No. 5**, as follows: Shall the Town amend the Town's Zoning Ordinance, as proposed by the Planning Board as follows? To add a sentence to definition in Article 4.1 of Driveway, Common - indicating that the common driveway does not need to be located on the frontage that was used to determine the lot size. As more particularly setforth in the full text of the proposal which is on file with the office of the Town Clerk.

**(Recommended** by the Planning Board)

## ARTICLE 6

Are you in favor of the adoption of **Amendment No. 6**, as follows: Shall the Town amend the Town's Zoning Ordinance, as proposed by the Planning Board as follows? To amend Article 32.4.1 which further defines the locations where wireless telecommunications facilities can be sited. As more particularly setforth in the full text of the proposal which is on file with the office of the Town Clerk.

**(Recommended** by the Planning Board)

### ARTICLE 7

Are you in favor of the adoption of **Amendment No. 7**, as follows: Shall the Town amend the Town's Zoning Ordinance, as proposed by the Planning Board as follows? To amend Article 34.9.5 by adding an exception for open signs for businesses. As more particularly set forth in the full text of the proposal which is on file with the office of the Town Clerk.

(**Recommended** by the Planning Board)

### ARTICLE 8

Are you in favor of the adoption of **Amendment No. 8**, as follows: To amend the Weare Zoning Map by modifying the zoning of Tax Map 411, Lot 100, said parcel being located on the north side of Gould Road to change from Commercial ( C ) to Residential ( R ). (By Petition)

(**Recommended** by the Planning Board)

### ARTICLE 9

Shall the Town raise and appropriate, as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling Four Million Seven Hundred Eighty-Seven Thousand Eight Hundred Sixty Dollars (\$4,787,860.00)? Should this article be defeated, the Default Budget shall be Four Million Six Hundred Eighty-Five Thousand Seven Hundred Seventy-Eight Dollars \$4,685,778.00) which is the same as last year, with certain adjustments required by previous action of the Town or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised Operating Budget only.

	Department	Proposed	Default
A	TOWN OFFICERS SALARIES	\$ 21,533.00	\$ 21,533.00
B	TOWN OFFICERS EXPENSES	\$ 20,158.00	\$ 17,588.00
C	ELECTIONS & REGISTRATIONS	\$ 19,100.00	\$ 19,100.00
D	TAX COLLECTOR	\$ 52,533.00	\$ 52,533.00
E	FINANCE COMMITTEE	\$ 00.00	\$ 00.00
F	ASSESSING OFFICE	\$ 56,580.00	\$ 56,180.00
G	LEGAL FEES	\$ 61,900.00	\$ 54,000.00
H	FINANCE ADMINISTRATOR	\$ 94,037.00	\$ 94,037.00
I	TOWN CLERKS OFFICE	\$ 122,159.00	\$ 121,959.00
J	SELECTMAN'S OFFICE	\$ 143,780.00	\$ 143,780.00
K	CABLE COMMITTEE	\$ 1,640.00	\$ 1,640.00
L	TRUSTEES OF TRUST FUNDS	\$ 15.00	\$ 15.00
M	LAND USE	\$ 25,381.00	\$ 25,181.00
N	GENERAL GOVERNMENT BUILDINGS	\$ 55,472.00	\$ 55,372.00
O	CEMETERIES	\$ 33,800.00	\$ 33,800.00
P	INSURANCE	\$ 176,316.00	\$ 176,316.00

Q	ADVERTISEMENTS AND DUES	\$ 7,142.00	\$ 7,142.00
R	POLICE DEPARTMENT	\$1,447,311.00	\$1,388,701.00
S	EMERGENCY MANAGEMENT	\$ 4,150.00	\$ 4,150.00
T	FIRE DEPARTMENT	\$ 290,519.00	\$ 279,733.00
U	AMBULANCE BILLING SERVICE FEES	\$ 9,000.00	\$ 9,000.00
V	BLDG DEPT/ CODE ENFORCEMENT	\$ 90,104.00	\$ 89,496.00
W	FOREST FIRES	\$ 3,660.00	\$ 3,660.00
X	TOWN MAINT / HIGHWAY DEPT	\$1,169,469.00	\$1,159,519.00
Y	STREET LIGHTING	\$ 4,700.00	\$ 4,700.00
Z	TRANSFER STATION	\$ 351,464.00	\$ 348,082.00
AA	SEWER DEPARTMENT	\$ 15,132.00	\$ 14,832.00
BB	WATER DEPARTMENT	\$ 2,850.00	\$ 2,850.00
CC	ANIMAL CONTROL	\$ 15,056.00	\$ 15,056.00
DD	HEALTH OFFICER	\$ 4,676.00	\$ 4,676.00
EE	WELFARE	\$ 28,807.00	\$ 28,807.00
FF	PARKS AND RECREATION	\$ 42,258.00	\$ 39,888.00
GG	LIBRARY	\$ 186,040.00	\$ 181,334.00
HH	PATRIOTIC PURPOSE	\$ 500.00	\$ 500.00
II	CONSERVATION COMMISSION	\$ 905.00	\$ 905.00
JJ	ECONOMIC DEVELOPMENT	\$ 1,500.00	\$ 1,500.00
KK	AGRICULTURAL COMMISSION	\$ 00.00	\$ 00.00
LL	DEBT SERVICE	\$ 209,860.00	\$ 209,860.00
MM	ONE TIME ACCRUAL PAYOUTS	\$ 18,353.00	\$ 18,353.00

TOTAL EXPENDITURE	\$ 4,787,860.00	\$ 4,685,778.00
LESS ANTICIPATED REVENUE	\$ 2,492,240.00	
TOTAL TO BE RAISED BY TAXES	\$ 2,295,620.00	
DIVIDED BY VALUATION/1000	\$ 801,968	
ESTIMATED TAX IMPACT	\$ 2.86	\$ 2.74

**(Recommended** by Board of Selectmen)

#### ARTICLE 10

Shall the Town raise and appropriate the sum of Twenty Two Thousand Two Hundred Dollars (\$22,200.00) to be used for raises for non-union Town and Library personnel? If approved, this addition would become part of the annual budget.

Estimated tax impact= \$ 0.03

**(Recommended** by Board of Selectmen)

#### ARTICLE 11

Shall the Town approve the cost items contained in the three (3) year collective bargaining agreement reached between the Board of Selectmen and the *American Federation of State, County, and Municipal Employees (AFSCME)* Union for the Public Works Employees which calls for the following increases in salaries and benefits at the current staffing level:

Year	Estimated Increase
2012	\$ 18,863.78

Year	Estimated Increase
2013	\$ 20,842.59

Year	Estimated Increase
2014	\$ 21,676.29

and further to raise and appropriate the sum of Eighteen Thousand Eight Hundred Sixty-Three Dollars and Seventy-Eight cents (\$ 18,863.78) for the current fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at current staffing levels.

Estimated tax impact = \$ 0.02

**(Recommended** by Board of Selectmen)

#### ARTICLE 12

Shall the Town raise and appropriate the sum of Three Hundred Seventy Four Thousand Nine-Hundred Dollars (\$374,900.00) for the purpose of purchasing a new fire truck and to take any other action needed in relation thereto and authorize the withdrawal of said sum from the previously established Weare Fire Department Vehicle Replacement Special Revenue Fund?

Estimated tax impact= \$ 0.00

**(Recommended** by Board of Selectmen)

#### ARTICLE 13

Shall the Town raise and appropriate the sum of Thirty Thousand Dollars (\$30,000.00) to be added to the previously established Capital Reserve Fund called the Fire Equipment Fund for the purchase a new defibrillator/AED machine for the Fire Department?

Estimated tax impact= \$ 0.04

**(Recommended** by Board of Selectmen)

#### ARTICLE 14

Shall the Town raise and appropriate the sum of Four Hundred Thousand Dollars (\$400,000.00) for road reconstruction and resurfacing of roads? Of the \$400,000.00, the sum of Two Hundred Forty-Eight Thousand Four Hundred-Thirteen Dollars and Ninety-Four Cents (\$248,413.94) is anticipated to be received from Highway Block Grant Funds from the State of New Hampshire (Pursuant to RSA 235) with One Hundred Fifty-One Thousand Five Hundred Eighty-Six Dollars and Six Cents (\$151,586.06) to be raised by taxation.

Estimated tax impact= \$ 0.19

**(Recommended** by Board of Selectmen)

#### ARTICLE 15

Shall the Town raise and appropriate the sum of One Hundred Fifty-Five Thousand Dollars (\$155,000.00) to be added to the previously established Capital Reserve

Fund called the Highway Truck and Equipment Fund for the purchase of a new backhoe and pickup for the Highway Department?  
Estimated tax impact= \$ 0.19  
(**Recommended** by Board of Selectmen)

#### **ARTICLE 16**

Shall the Town raise and appropriate the sum of Forty-Two Thousand Dollars (\$42,000.00) to be added to the previously established Capital Reserve Fund called the Transfer Station Equipment Fund for the purchase of a used trailer and a new baler for the Transfer Station?  
Estimated tax impact= \$ 0.05  
(**Recommended** by Board of Selectmen)

#### **ARTICLE 17**

Shall the Town raise and appropriate the sum of Thirty-Two Thousand Dollars (\$32,000.00) for the purpose of purchasing one (1) new police cruiser and to take any other action needed in relation thereto and to authorize the withdrawal of Sixteen Thousand (\$16,000.00) from the previously established Police Detail Revolving Fund, with the remaining balance of Sixteen Thousand (\$16,000.00) to be raised by taxation?  
Estimated tax impact= \$ 0.02  
(**Recommended** by Board of Selectmen)

#### **ARTICLE 18**

Shall the Town raise and appropriate the sum of Nine Thousand Two Hundred Dollars (\$9,200.00) to be added to the previously established Capital Reserve Fund called the Police Communications Fund for the purpose of upgrading the equipment to be able to maintain constant radio communications with dispatch?  
Estimated tax impact= \$ 0.01  
(**Recommended** by Board of Selectmen)

#### **ARTICLE 19**

Shall the Town raise and appropriate the sum of Thirty Thousand Dollars (\$30,000.00) to be added to the previously established Capital Reserve Fund called the Computer System Fund for the purpose of upgrading the servers, software and computers?  
Estimated tax impact= \$ 0.04  
(**Recommended** by Board of Selectmen)

#### **ARTICLE 20**

Shall the Town raise and appropriate the sum of Fifteen Thousand Dollars (\$15,000.00) to be added to the previously established Capital Reserve Fund called the Employee Retirement and Accrual Fund?  
Estimated tax impact= \$ 0.02  
(**Recommended** by Board of Selectmen)

#### **ARTICLE 21**

Shall the Town raise and appropriate the sum of Four Thousand Three Hundred Forty-Six Dollars (\$4,346.00) to be added to the Weare Public Library's wage line to add three (3) hours weekly to one (1) existing part-time page position and three (3) hours weekly to one (1) existing part time aide position, and two and a half (2.5) hours weekly to the existing cleaning position? If approved, this addition would become part of the annual budget. No benefits accompany these additional hours.

Estimated tax impact= \$ 0.01

**(Recommended** by Board of Selectmen)

#### **ARTICLE 22**

Shall the Town raise and appropriate the sum of Twenty Thousand Dollars (\$20,000.00) for cemetery improvements and fund this appropriation by authorizing the withdrawal of said sum from Cemetery Trust Funds Cy Pres Account.

Estimated tax impact = \$ 0.00

**(Recommended** by Board of Selectmen)

#### **ARTICLE 23**

Shall the Town raise and appropriate the sum of Six Thousand Dollars (\$6,000.00) to cover the costs of the Town's participation in one (1) local Household Hazardous Waste Collection in 2012? This warrant article has been designated by the Board of Selectmen as a Special Warrant Article so that the funds, if approved, may not be transferred for any other purposes.

Estimated tax impact = \$ 0.01

**(Recommended** by Board of Selectmen)

#### **ARTICLE 24**

Shall the Town raise and appropriate the non-transferable sum of Five Thousand Dollars (\$5,000.00) for the purpose of purchasing fireworks for 2012 Weare Patriotic Celebration? This warrant article has been designated by the Board of Selectmen as a Special Warrant Article so that the funds, if approved, may not be transferred for any other purposes.

Estimated tax impact = \$ 0.01

**(Recommended** by Board of Selectmen)

#### **ARTICLE 25**

Shall the Town raise and appropriate the sum of Ten Thousand Dollars (\$10,000.00) to allow the Conservation Commission to secure contracted services with the Town's Licensed Forester to prepare forest management plans; secure contracted services for the Town Forest maintenance, and fund this appropriation by authorizing the withdrawal of that sum from the Town Forest Account?

Estimated tax impact = \$ 0.00

**(Recommended** by Board of Selectmen)

#### ARTICLE 26

Shall the Town designate the Wood Family Forest (an existing conservation land adjacent to Bolton Field, Tax Map 411-Lot 160.1, recorded in Hillsborough County Registry of Deeds at Book 7264, Pages 2587-2590, containing 207.9 acres) as a Town Forest under the provision of RSA 31:110?

(**Recommended** by Board of Selectmen)

#### ARTICLE 27

Shall the Town designate Tobey Hill (an existing conservation land, Tax Map 407-Lot 14, recorded in Hillsborough County Registry of Deeds at Book 7076, Pages 0003-0004, containing 52.3 acres) as a Town Forest under the provision of RSA 31:110?

(**Recommended** by Board of Selectmen)

#### ARTICLE 28

Shall the Town amend the Finance Committee Ordinance to create flexibility in the number of seats on the Committee (at least 9 but not more than 13); clarify some communication timing issues; and to allow the moderator more options in selecting members?

(**Recommended** by Board of Selectmen)

#### ARTICLE 29

Shall the Town implement a policy that a volunteer appointed by the Board of Selectmen serve on no more than three boards, commissions or committees at one time. (By Petition)

#### ARTICLE 30

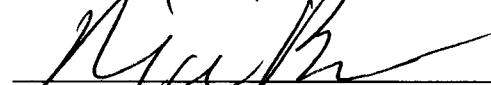
To transact any other business which may legally come before this meeting?

Given under our hands and seal, this Twenty-Third day of January in the year of our Lord, Two Thousand and Twelve.

~~We are~~ Board of Selectmen



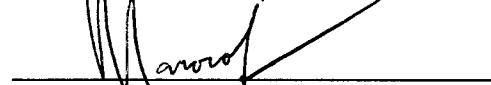
Thomas S. Clow, Chairman



Richard W. Butt, Vice Chairman



Keith R. Lacasse, Selectman



LeRoy Marcroft, Selectman